



NATIONAL ELECTRIFICATION ADMINISTRATION

"The 1st Performance Governance System-Institutionalized National Government Agency"
57 NIA Road, Government Center, Diliman, Quezon City 1100



Management System
ISO 9001:2015

www.tuv.com
ID 9105082030



NEA BOARD OF ADMINISTRATORS REFERENDUM NO. 22

Board Resolution No. 2023-20

REQUEST FOR REFERENDUM ON THE CY 2024 PERFORMANCE EVALUATION SYSTEM (PES) REQUIREMENTS

Pursuant to Section 4(s) of the Presidential Decree (P.D.) No. 269, as amended; Section 5 of Republic Act (R.A.) No. 10531 or the *Powers, Functions and Privileges of the National Electrification Administration*, the National Electrification Administration (NEA) is authorized and empowered to exercise such powers and do such things as may be necessary to carry out the business and purposes for which the NEA was established, or which from time to time may be declared by the Board of Administrators as necessary, useful, incidental or auxiliary to accomplish such purposes; and Section 5 of P.D. No. 269, all of the powers of the NEA shall be vested in and exercised by the Board of Administrators;

WHEREAS, the Management, in its Memorandum dated 1 August 2023 earnestly requested for the referendum of the CY 2024 Performance Evaluation System (PES) requirements;

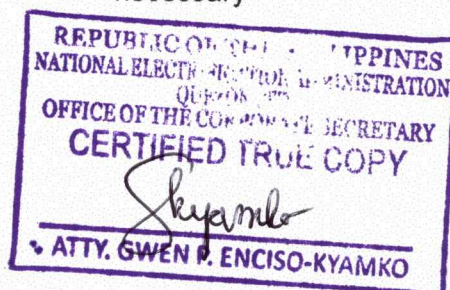
WHEREAS, the minutiae are stated hereunder:

I. Background

The Governance Commission for GOCCs (GCG) issued Memorandum Circular (M.C.) No. 2023-01, the Performance Evaluation System (PES) for the GOCC Sector, that provided the framework for setting the organizational targets. The achievements of such targets shall serve as basis for the following:

- a. Determining the grant of Performance-Based Bonus (PBB) and Performance-Based Incentives (PBI);
- b. Determining whether Appointive Directors are eligible for re-appointment;
- c. Ascertain whether a GOCC should be reorganized, merged, streamlined, abolished or privatized; and
- d. Determining whether a special audit of the GOCC is necessary

Page 1 of 6





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Accordingly, the following are the required PES documents for submission to GCG not later than the last working day of October:

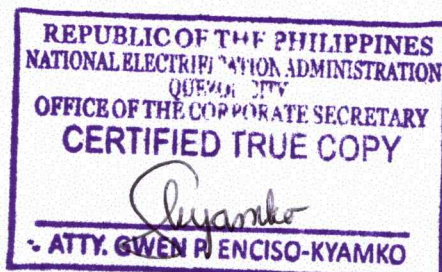
1. Strategy Map which includes the GOCC's Mission, Vision and Core Values (PES Form 1);
2. Proposed Performance Scorecard PES Form 2 (Annual Performance Scorecard);
3. Measure Profile (PES Form 2a);
4. Briefer on the rationale of the CY 2024 targets; and
5. Corporate Operating Budget (COB) for CY 2024 as submitted to DBM.

As one of the globally accepted corporate governance practices and in accordance with the requirements of the Corporate Governance Scorecard (CGS), the Board undertakes the annual review of the Strategy Map including the Vision and Mission as well as the corresponding strategies for its attainment.

Beginning 2017, the Board annually approved the Vision of NEA as "A dynamic and responsive NEA that is a vanguard of sustainable rural development in partnership with globally-competitive Electric Cooperatives and empowered Electricity Consumers" as well as its mandated mission, which is lifted from RA 10531. However, as discussed during the 2023 NEA Strategic Conference-Workshop, there is a need to revise the Vision to further align it with the direction of the new administration.

The existing Mandated Mission and Core Values were determined to still be responsive to the needs of the Agency.

The Performance Scorecard and Measure Profile translates the Strategic Objectives in the Strategy Map





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into critical success indicators while the Briefer discusses in detail the committed performance targets for the year.

II. Action Requested

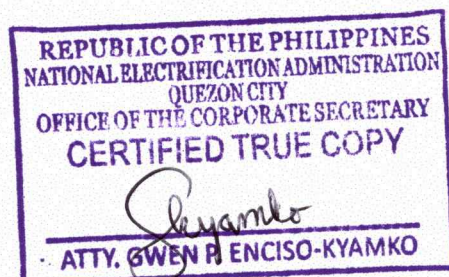
In consideration of the foregoing, we respectfully request the approval of the NEA Board of Administrators through Referendum of the following:

1. Revise the NEA Vision statement from "A dynamic and responsive NEA that is a vanguard of sustainable rural development in partnership with globally-competitive electric cooperatives and empowered electricity consumers" to "Promoting good governance, competence and transparency to achieve fully electrified Philippines in 2028".

The existing NEA Mandated Mission and Core Values will be maintained.

Mandated Mission

- To promote the sustainable development in the rural areas through rural electrification
- To empower and strengthen NEA to pursue the electrification program and bring electricity, through the Electric Cooperatives as its implementing arm, to the countryside even in missionary or economically unviable areas
- To empower and enable Electric Cooperatives to cope with the changes brought about by the restructuring of the electric power industry





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Core Values

- Absolute Honesty
- Maximum Efficiency
- Total Solidarity

2. The NEA CY 2024 proposed scorecard and all other documents as required under GCG M.C. No. 2023-01, and its submission to the GCG;
3. Authorization of the following officers and employees to constitute the NEA Technical Panel to provide the GCG all the necessary information relevant and material to the measures and targets in the proposed performance scorecard:

No.	Names	Position/Designation
1.	Atty. Gwen P. Enciso-Kyamko	Acting Corporate Board Secretary V/ NEA Compliance Officer
2.	Luisa I. Hernandez	Department Manager, CPO
3.	Jona E. Andal	Department Manager, HRAD
4.	Irene H. Viray	Department Manager, FSD
5.	Rosie M. Alamillo	Acting Department Manager, AMGD
6.	Rina R. Dolina	Officer-in-Charge, NETI
7.	Irene C. Martin	Officer-in-Charge, OPASS
8.	Leilani L. Rico	Division Manager, DMPCD-ITCSD
9.	Gina T. Quindo	Division Manager, ASD-AMGD
10.	Rouchelle Jane M. Payuran	Acting Division Manager, AMD-AMGD

REPUBLIC OF THE PHILIPPINES
NATIONAL ELECTRIFICATION ADMINISTRATION
QUEZON CITY
OFFICE OF THE CORPORATE SECRETARY
CERTIFIED TRUE COPY

[Signature]
ATTY. GWEN P. ENCISO-KYAMKO



**NEA BOARD OF ADMINISTRATORS
 REFERENDUM NO. 22**

Board Resolution No. 2023-20

**REQUEST FOR REFERENDUM ON THE CY 2024 PERFORMANCE
 EVALUATION SYSTEM (PES) REQUIREMENTS**

11.	Raymond M. Napilot	Principal Engineer C, TEREDD
12.	Virginia P. Cabonce	Union President
13.	Lino SJ. Vermudo, Jr.	Division Manager, SPD-CPO
14.	Allan Jeffrey B. De Guzman	Corporate Planning Chief, SPD-CPO

Note: Subject for revision based on latest GCG issuances

4. Authorization of the Administrator, or upon his written authority, a duly authorized representative, to take such steps, sign all documents and papers, and perform such acts as may be necessary to carry out and implement the foregoing authority; and
5. Authorization of the Administrator to represent the NEA during the Performance Target Conference (PTC) for the setting of the final performance targets of the GOCC.

WHEREAS, after discussion and deliberation, the Board of Administrators agreed to approve the request through a Board referendum;

NOW, THEREFORE, BE IT RESOLVED, that the NEA Board of Administrators, in its meeting today, 07 August 2023, approves, as it hereby approves, the request for referendum on the CY 2024 Performance Evaluation System (PES) requirements.

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 ATTY. GWEN R. ENCISO-KYAMKO



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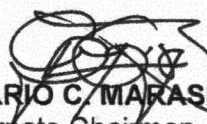
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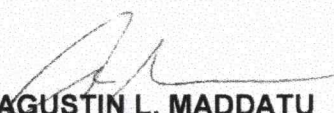
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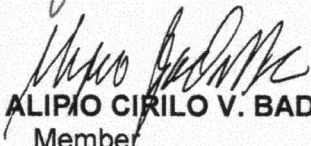
Issued this 7th day of August 2023, in Quezon City, Philippines.

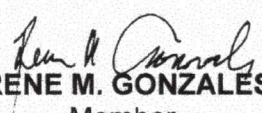
SEC. RAPHAEL P.M. LOTILLA
Chairman, DOE Secretary


ASEC. MARIO C. MARASIGAN
Alternate Chairman


ANTONIO MARIANO C. ALMEDA
Member and Administrator


AGUSTIN L. MADDATU
Member


ATTY. ALIPIO CIRILO V. BADELLES
Member


RENE M. GONZALES
Member

